

Diversity Monitoring Form

PURPOSE

The monitoring form is voluntary and will not affect your registration with Change. Data from these forms allow us to monitor who has registered for employment opportunities which we can then compare against the profile of talent locally, nationally and by sector/discipline. This data also informs our own approach to candidate attraction, acquisition and section.

The following categories are based on those used in the 2011 census as recommended by the Equality & Human Rights Commission (EHRC).

1. Race and Ethnic Category

Please note the ethnic questions are not about nationality, place of birth or citizenship. UK citizens can belong to any of the ethnic categories indicated.

How would you describe your national identity? Please tick a box below

English British Scottish Welsh Northern Ireland Other Prefer not to disclose

Please tick the box below which best describes the ethnic category to which you belong:

A. White

English/ Welsh/ Scottish/ Northern Irish/ British Irish Gypsy or Irish Traveller Other _____

B. Mixed/ multiple ethnic groups – please also tick one of the boxes below:

White & Black Caribbean White & Black African White & Asian Other _____

C. Asian / Asian British

Indian Pakistani Bangladeshi Chinese Other _____

D. Black/African/Caribbean / Black British

African Caribbean Other _____

E. Other ethnic group

Arab Other _____

F. Prefer not to disclose

2. Gender

Male Female Prefer not to disclose

Gender Identity (optional)

Transsexual Transgender Intersex

3. Age

Age: _____ D.O.B.: ___/___/___ Prefer not to Disclose

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4. Disability

Please state if you have any long-term physical or mental condition that affects your ability to carry out day-to-day activities. (Advice can be obtained from the EHRC 0845 604 6610):

Yes No Prefer not to disclose

If yes please confirm whether you require any reasonable adjustments _____

5. Religion or Belief

Please state your religion:

No Religion or belief Buddhist Jewish Muslim Sikh Hindu
 Christian (Church of England, Catholic, Protestant and all other Christian denominations) Any other religion Prefer not to disclose

6. Sexual Orientation:

Please indicate your sexual orientation:

Heterosexual/ Straight Gay woman/ Lesbian Gay man Bisexual Other Prefer not to disclose

7. Are you Married or in a Civil Partnership?:

Yes No Prefer not to disclose